

GLAMORGAN SOCCER LEAGUE

OUTDOOR SEASON

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GLAMORGAN SOCCER LEAGUE COACHING CODE OF ETHICS

Integrity

The coach must act with integrity in performing all duties owed to athletes, the sport, and other members of the coaching profession and public.

Competence

The coach must strive to be well prepared and current in order that all duties in the respective discipline are fulfilled with competence.

Athletes Interest

The coach must act in the best interest of the athlete's development as a whole person.

Personal Conduct

The coach must maintain the highest standards of personal conduct and support the principles of fair play.

Respect for the Rules

The coach must accept both the letter and the spirit of the rules that define and govern the sport.

Respect for Officials

The coach must accept the role of the officials in providing judgment to ensure that competitions are conducted fairly and according to the established rules.

Responsibility to Other Coaches

Courtesy, good faith and respect must characterize the coach's conduct towards other coaches.

Glamorgan Soccer League Code of Conduct

The Glamorgan Soccer League Code of Conduct establishes a clear set of guidelines for coaches, players and parents/guardians. Its' primary goal is to help ensure that soccer is a fun, positive and enjoyable experience.

Our Code of Conduct is based on the concept of fair play, defined by four basic principles:

1. Respect for the rules
2. Respect for the referees and their decisions
3. Respect for all participants, including team-mates, coaches and opponents
4. Maintaining self-control at all times

It is important that all participants understand and follow this Code of Conduct when participating in league activity. Please keep this Code of Conduct handy. It is to be followed at all times, by all.

Player Code of Conduct

- I will play soccer because I want to, not because others want me to.
- At all times I will show respect for coaches, referees, team-mates, and opposing players.
- I will play by the rules of soccer, and in the spirit of the game.
- I will control my temper. I will not fight or use foul or abusive language.
- I will be a team player.
- I know that winning isn't everything - that having fun, playing fair, improving my skills, making friends and doing my best are all important.
- I will acknowledge all good play - that of my team-mates and of my opponents.

Discipline

- The team coach will handle infractions that occur at times other than during a game.
- Infractions that occur during the game are governed by the Laws of the Game and will be decided by the Referee. The result may be a Caution (yellow card) or Dismissal (red card), in which case there may also be further action by the league discipline committee.

Coach Code of Conduct

- At all times I will show respect for my players, the coaching team, referees, parents, and opposing players and coaches.
- I will work in cooperation with referees for the benefit of the game.
- I will remember that players play to have fun and must be encouraged to have confidence in themselves.
- I will remember that participants need a coach they can respect. I will be generous with praise and set a good example.
- I will ensure that all players receive equal instruction and support.
- I will provide each player with playing time subject to factors such as attitude, attendance, the weather, fitness levels, positions played, and the needs of the game. In particular, players on recreational teams should receive equal playing time.
- I will be on time and prepared for games and practices.
- I will teach my players to play fairly and to respect the rules, referees and our opponents.
- I will be selective in the amount of instructions I give players during the game.
- I will make sure that equipment and facilities are safe and match the players' ages and abilities.
- I will be reasonable when re-scheduling games and practices, remembering that the players and their families have other obligations.
- I will inform parents/guardians of any injuries their son/daughter may have suffered.

Discipline

- Infractions that occur during the game are governed by the Laws of the Game and will be decided by the referee. There may also be further action by the league discipline committee.

Parent Code of Conduct

- Through submitting the membership application for my child, I also am a member of the Club, and am therefore subject to the Club's rules, and to the rules and regulations of the organizations to which the Club belongs.
- My child plays soccer for his or her benefit, not mine.
- I will not give instructions to players -- that is the coach's role.
- I will never question the referee's judgment, integrity or honesty.
- I will support all efforts to eliminate verbal and physical abuse from the game of soccer.
- At all times I will show respect for the players, the coaching team, referees, and opposing players and coaches.
- I will teach my child that doing one's best is as important as winning, so that my child will never feel defeated by the outcome of a game.
- I will make my child feel like a winner by offering praise for competing fairly and doing their best.
- I will encourage my child to play by the rules and to resolve conflicts without resorting to hostility or violence.
- Children learn by example. I will applaud good plays by both my child's team and their opponents.
- I will make sure that my child arrives for practices and games at the time designated by the coach.
- I realize that the team can be penalized for my behaviour. I will obey a request by a referee or from the team's coach to leave the vicinity of the field.

Discipline

- Infractions that occur during the game are governed by the Laws of the Game and will be decided by the referee. There may also be further action by the league discipline committee.
- Good sportsmanship and successful fair play are the result of skilled coaching and positive parental encouragement and involvement.
- Fair play and unbiased evaluations contribute to the positive development of sportsmanship and team play.
- The focus of the sports program is to have fun and learn skills. Winning is desirable but not at the expense of the aforementioned.
- All players who show commitment to the team by attending practices play equitably.
- Good sportsmanship will be modeled by coaches, managers and parents.
- Coaches, referees and volunteers are supported in their roles.
- Participants shall adhere to the rules and regulations set forth by the governing body of the particular sport.

GENERAL GUIDELINES

Complaints, discipline and appeal procedures

Glamorgan Soccer League expects that participants (including players, referees, parents and coaches) conduct themselves in a manner that reflects the code of conduct and spirit of this document as well as the rules of soccer.

Incident Protocol

- Every effort should be made to **resolve** issues at the **team level**.
- Focus should be on **resolution** not confrontation.
- Your Soccer Coordinator can be notified and become involved if the issue cannot be resolved at the team level.
- However, if an action of unacceptable behavior occurs, that in the opinion of any of the participants is serious enough to warrant a formal complaint, then a written report outlining the incident and naming the person(s) involved should be submitted for review and/or action to your Soccer Coordinator.
- All attempts will be made to handle the matter in a fair and impartial manner.
- Disciplinary action, if deemed appropriate by the Soccer Coordinator can include suspension or expulsion from Glamorgan Soccer League. Individuals involved will be informed, within three days, in writing, of the disciplinary action taken and the appeal process.

Suspension is defined as the loss of the right to be permitted to attend a game.

- * Expulsion is defined as the loss of the right to participate in the Glamorgan Soccer League program for a term determined by the Board of Directors of the Glamorgan Community Association.

Appeals of Disciplinary Action

All appeals must be in writing.

- Appeals must be received within seven days of notification of the disciplinary action.
- Hearings will be conducted in a fair and impartial manner.
- The length of the appeal presentation will be determined by the appeal chairman who must advise the appellant three days prior to the date of the appeal.
- The appeal committee will consist of Board of Directors and the Soccer Coordinator.

The appeal committee is responsible for documenting and reporting the committee's decision to all participants of the hearing within seven days after the hearing.